

Section: G: Personnel

Title: Leaves and Absences

Number: GCRG

Status: Active

Adopted: 1/16/1996

Revised: 3/24/1998; 8/2/2016; 07/19/2022

Paid Leave

Full-time employees will be credited with paid leave in accordance with handbook language approved by the board. the terms of applicable employee handbook, any contracts and/or work agreements, and the terms of this policy.

Sick Leave

Staff absent for three or more consecutive days and utilizing paid leave as sick leave may be asked to submit a doctor's statement verifying the illness or disability.

If paid leave is used for sick leave purposes, such leave shall be available for the personal illness of the employee's immediate family. "Immediate family" shall be defined to include the employee's spouse, child, grandchild, parent or the parent or child of the employee's spouse.

Unpaid Leave

The board may grant a period of unpaid leave as determined by the board. The period of leave and reason for unpaid leave shall be determined by the board unless otherwise prescribed by law. The board shall not be required to pay any salary or benefits during periods of unpaid leave except as may be required by law.

Jury Leave

Any employee called to jury duty will be granted paid leave, and such leave will not be deducted from the employee's credited paid leave. Any payment or fees received for the performance of jury duty, outside of necessary travel expenses and meal allowances, will be paid to the district.